



GETCARE FOUNDATION

Job Opening — National Field Coordinator

Job Reference No.: GCF-FCOR-2026-04

About GetCare Foundation

GetCare Foundation is a mission-driven development organization working to strengthen food systems, restore degraded landscapes, and improve rural livelihoods through practical, scalable solutions.

The Foundation operates at the intersection of agriculture, environment, and economic development, supporting smallholder farmers and rural communities through training, technical services, market linkage, and ecosystem restoration programs.

Our work combines field implementation with knowledge creation — enabling communities not only to improve productivity and incomes, but also to steward land and natural resources sustainably.

Current initiatives include farmer advancement programs, environmental restoration pilots, institutional technical services, and multi-stakeholder collaborations.

To support expanding programs and partnerships, GetCare Foundation is strengthening its professional team to ensure consistent quality delivery and long-term institutional sustainability.

Position Title

National Field Coordinator

Location

Ghana (Extensive travel to project communities required)

Engagement Type

Part-time (initially), scalable with program expansion

Reports To

Project Director

Supervises

Field Officers and Community Facilitators



Role Summary

The National Field Coordinator ensures that GetCare Foundation programs are implemented effectively at the community level. The role supervises field teams, supports training delivery, verifies activity quality, and maintains strong relationships with community stakeholders.

This position serves as the operational bridge between project planning and real-world implementation.

Key Responsibilities

Field Supervision & Implementation Oversight

- Supervise field officers and facilitators across project locations
- Monitor training sessions and community activities
- Ensure adherence to implementation schedules
- Support field teams in resolving operational challenges

Community & Stakeholder Engagement

- Liaise with traditional authorities and community leaders
- Coordinate community mobilization activities
- Maintain trust and cooperation with local stakeholders
- Support conflict prevention and resolution

Activity Verification & Reporting

- Verify attendance records and activity reports
- Conduct field spot-checks and quality assurance visits
- Provide implementation feedback to Project Director
- Support Monitoring & Evaluation data collection

Operational Coordination

- Plan weekly field movement schedules
- Coordinate logistics with headquarters
- Ensure consistent communication between field teams and management



Performance Indicators

Success in this role will be assessed by:

- Consistent delivery of field activities across locations
- Reliable and accurate field reporting
- Active community participation and cooperation
- Reduced implementation errors or delays
- Effective supervision of field officers

Required Qualifications & Experience

- Diploma or degree in Agriculture, Community Development, or related field
- Minimum 3 years field-based program experience
- Experience working with farmers or rural communities
- Ability to travel frequently

Skills & Competencies

- Interpersonal and communication skills
- Practical problem solving
- Organization and coordination
- Observation and verification ability
- Adaptability in field conditions

Personal Attributes

We are looking for someone who:

- Works well with communities
- Is dependable and responsive
- Pays attention to detail
- Handles challenges calmly and practically
- Can operate independently in the field



What Success Looks Like in the First 6 Months

- Field teams operating with clear schedules
- Accurate reporting from project locations
- Strong relationships established with communities
- Implementation challenges identified early and resolved quickly

Contract & Compensation

This is a professional engagement with a monthly salary aligned with time commitment and responsibilities. The role is structured to expand as program coverage increases.

Application Deadline

27th February, 2026

Expected Start Period

Rolling — early qualified applicants may be engaged before the deadline.

How to Apply

Please send the following to: careers@getcarefoundation.org

Subject line: *National Field Coordinator Application – [Your Name]*

1. CV (max 4 pages)
2. Brief description of field programs you have coordinated (max 1 page)
3. Two professional referees

Selection Process

Only shortlisted candidates will be contacted.

Shortlisted applicants will complete a short practical assessment and interview.

Equal Opportunity

GetCare Foundation is an equal opportunity organization. We value competence, integrity, and commitment to impact.